

## Getting Results with *Everything DiSC® Sales*

Salespeople want results. But how do you get results when you don't speak your customer's "language?"

"The fact that customers may be turned off by what you do and how you act is a big idea," Inscape distributor Angie Lucente said.

Lucente used *Everything DiSC® Sales* to show a group of particularly extroverted salespeople that not every customer responds well to an energetic, enthusiastic approach. Salespeople learned that adapting their behavior was crucial to meeting their customers' needs and improving their results.

"It opened up lots of focused discussion, and for salespeople, that is huge."

Lucente says that the participants responded particularly well to video segments that showed what happened when salespeople failed to adapt their behaviors. Participants saw themselves in the video, according to Lucente, and this realization got them talking about why certain sales calls had failed in the past.

"They said things like, 'Sometimes my energy might be a little too much,'" Lucente says. "And they realized why some customers seemed to go along with them but never followed through."

In addition, the personalized sales report helped participants discover more about themselves and their preferences in sales situations, Lucente said. Participants focused on how their styles meshed or clashed with their customers' needs, and they discussed what they could do to make their jobs better, even if it wasn't always easy.

"The report talks about challenges, and salespeople don't like to think that they have challenges," Lucente says. "But they had to admit that the report was pretty right on."

The personalized feedback described the participants' sales approaches, allowing them to see how different types of customers may interpret their behavior in different ways. Furthermore, the report offered guidance on how to adapt their behaviors to make each sales call as productive as it could be.

The insights that *Everything DiSC Sales* offered to the participants can help them become more effective salespeople, Lucente says.

She says that there are more far-reaching benefits to the program.

"Sales is about relationships," Lucente says. "This training can help in sales situations, and it can also go a long way toward improving interactions with other people, not just customers."